"RULES of the General Shareholders' Meeting of ABC Data Spółka Akcyjna

I. General provisions

§ 1.

- 1. The Rules of the General Shareholders' Meeting detail the principles of operation of the General Meetings specified in the Articles of Association of ABC Data S.A.
- 2. The Rules of the General Meeting can be found at the Company's website at www.abcdata.com.pl.

II. Detailed principles of convening General Meetings

§ 2.

- 1. A request to convene an Extraordinary General Meeting filed by the Supervisory Board or shareholder(s) representing, as a minimum, 5% of the Company's share capital shall specify, among other things, the items placed on the Meeting's agenda, draft resolutions and shall comprise the grounds for the request and justification of the submitted draft resolutions.
- 2. When the request to convene the Extraordinary General Meeting does not identify, in particular, the items placed on the agenda of the General Meeting or specify the grounds for their placement on the agenda, the Company's Management Board shall summon the requesting party to supplement the request accordingly within seven days of the date of receipt of the Management Board's letter.
- 3. In the case of failure to identify the items placed on the agenda, the Management Board shall inform the requesting party in writing that the General Meeting cannot be convened and, additionally, when the requesting party is a shareholder (shareholders), the Management Board shall forward that answer to the Supervisory Board for information.
- 4. In the case of the requesting party's failure to supplement its request with the required grounds, the Management Board shall convene the General Meeting and shall inform the shareholders in the notice about the convening of the General Meeting about the requesting party and absence of the grounds for requesting the convening of the General Meeting.
- 5. The request to convene the Extraordinary General Meeting shall be filed with the Company's Management Board in writing at the Company's address or sent in the electronic format to wza@abcdata.com.pl.
- 6. If, within two weeks of the date of presentation of the request to the Management Board, the Extraordinary General Meeting is not convened, the registry court may authorise the shareholders filing that request to convene the Extraordinary General Meeting. The court shall appoint the chairperson of such meeting.

§ 3.

1. A shareholder or shareholders representing at least one-twentieth of the share capital may request placement of specific items on the agenda of the forthcoming General Meeting. The request shall be filed with the Company's Management Board not later than twenty-one days prior to the scheduled date of the General Meeting. The request shall contain the grounds for or draft of the resolution concerning the proposed item of the agenda. The request may be filed in the electronic format.

- 2. The Management Board shall be obliged promptly, however not later than eighteen days prior to the scheduled date of the General Meeting, announce the changes to the agenda that are introduced at the request of the shareholders. The announcement shall be made in the manner appropriate for the convening of the General Meeting.
- 3. A shareholder or shareholders representing at least one-twentieth of the share capital may, prior to the date of the General Meeting, submit to the Company in writing or using the electronic means of communication draft resolutions concerning the items placed on the agenda of the General Meeting or items that are to be placed on its agenda. The Company shall promptly display the draft resolutions on the website designated in § 7 below.
- 4. Each of the shareholders may file, in the course of the General Meeting, draft resolutions concerning the items placed on the Meeting's agenda.

III. Participation in the General Meeting

§ 4.

- 1. The persons who are the Company's shareholders sixteen days prior to the date of the General Meeting (date of registration of attendance of the General Meeting) shall have the right to participate in the General Meeting.
- 2. The date of registration of attendance of the General Meeting shall be the same for all types of the Company's shares.
- 3. Those authorised under the registered shares and temporary certificates as well as pledgees and users holding voting rights shall have the right to participate in the General Meeting if entered in the share ledger on the day of registration of attendance of the General Meeting.
- 4. The bearer shares taking the form of a document shall grant the bearers the right to participate in the General Meeting if the shares' documents are filed with the Company not later than on the day of registration of attendance of the General Meeting and are not collected prior to the end of that day. Instead of the shares, a certificate issued as proof of the filing of the shares with the notary, at the bank or investment firm having their registered offices or branch in the territory of the European Union or country being a party to the agreement on the European Economic Area designated in the announcement about the convening of the General Meeting may be filed. The certificate shall specify the numbers of the shares' documents and state that the shares' documents will not be released prior to the lapse of the day of registration of attendance of the General Meeting.
- 5. The dematerialised bearer shares shall grant the bearers the right to participate in the Company's General Meeting if found on the list prepared by the National Depository for Securities (*Krajowy Depozyt Papierów Wartościowych S.A. w Warszawie* or *KDPW*) and issued to the Company according to the procedure and by the dates set in the applicable provisions of the Polish Commercial Companies Code.
- 6. At the request of the shareholder authorised under the dematerialised bearer shares filed not earlier than after the announcement about the convening the Company's General Meeting and not later than on the first business day after the day of registration of attendance of the General Meeting, the entity maintaining the securities account shall issue a personalised certificate of the shareholder's right to participate in the Company's General Meeting.
- 7. The lists of those authorised under the bearer shares to participate in the General Meeting shall be compiled by the Company's Management Board on the basis of the shares filed with the Company as per Section 3 and 4 above and the list prepared by the National Depository for Securities in compliance with the regulations governing trading in financial instruments.

- 8. The list shall comprise:
 - Names and surnames or company names (names) of the shareholders authorised to participate in the General Meeting,
 - Their place of residence or registered office;
 - Number and type of shares, numbers of shares in the case of shares other than dematerialised bearer shares and the number of the votes held by them.
- 9. The list referred to in Section 7 and 8 above shall be made available for inspection at the premises of the Company's Management Board over a period of three business days prior to the date of the General Meeting.
- 10. A shareholder may inspect the list of those authorised to participate in the General Meeting and request a copy thereof against reimbursement of the cost of its preparation. The shareholder may request that a copy of the list of those authorised to participate in the General Meeting be sent to the shareholder free of charge via electronic mail, indicating the appropriate electronic mail address to the Company for that purpose.

§ 5.

- 1. The members of the Management Board and of the Supervisory Board shall participate in the General Meeting in such a composition as to enable the granting of substantive answers to the questions posed in the course of the General Meeting.
- 2. The General Meeting may be attended by the guests, in particular the independent auditor examining the Company's financial statements, invited by the Company's governing body convening the General Meeting or invited by the shareholders convening the General Meeting after prior notification of the Company's Management Board via electronic mail to the following address: wza@abcdata.com.pl.

§ 6.

Neither the Company's Articles of Association nor these Rules envisage the possibility for a shareholder to participate in the General Meeting through correspondence voting at the General Meeting.

§ 7.

- 1. The shareholders may participate in the General Meeting and exercise their voting rights in person or by proxy.
- 2. The power of proxy shall be granted in writing or in the electronic format and shall subsequently be enclosed to the minutes from the General Meeting. The granting of the power of proxy in the electronic format does not have to bear the secure electronic signature verified by means of a valid qualified certificate.
- 3. A shareholder may be represented at the General Meeting by an unlimited number of proxies.
- 4. A proxy shall exercise all of the shareholder's rights at the General Meeting unless the power of proxy stipulates otherwise.
- 5. A proxy may grant a further power of proxy if the original power of proxy so stipulates.
- 6. A shareholder may vote differently with each share held.
- 7. A proxy may represent at the General Meeting more than one shareholder and may vote differently with the shares of each shareholder.
- 8. A shareholder holding shares recorded in more than one securities account may appoint separate proxies to exercise the rights under the shares recorded in each of the accounts.
- 9. A power of proxy granted in the electronic format by a shareholder being a natural person shall comprise the data enabling identification of the shareholder, including the shareholder's name and surname, place of residence and PESEL statistical number as

well as the particulars the shareholder's identity document, namely its number, issue date and designation of the body issuing the document. The power of proxy granted in the electronic format by the shareholder other than a natural person shall comprise the data specified in the first sentence and the details (as above) pertaining to the persons granting the power of proxy on behalf of such shareholder.

- 10. The notice about the granting of the power of proxy by the shareholder in the electronic format shall be sent to the Company via electronic mail to the email address designated in the announcement about the convening of the General Meeting. A scan of the identity document or documents of the shareholder or persons representing the shareholder (when the shareholder is not a natural person) shall be enclosed to the notice.
- 11. The specimen powers of proxy granted in the electronic format shall be published by the Company on its website together with the announcement about the convening of the General Meeting. Together with the specimen powers of proxy, the Company shall publish the detailed principles of identification of the shareholder granting the power of proxy and his/her proxy as well as the list and form of the documents obligatorily enclosed to the power of proxy.
- 12. The Company may take other measures aimed at identification of the shareholder and of the proxy if the power of proxy has been granted in the electronic format whenever the Company deems it necessary at all times, however, while observing the principle that such measures shall be proportionate for the purpose.

§ 8.

- 1. A member of the Company's Management Board or any employee of the Company may participate in the General Meeting in the capacity of a proxy.
- 2. If a member of the Company's Management Board or Supervisory Board, liquidator, employee of the Company or member of the governing bodies or employee of the Company's subsidiary or co-operative is the proxy at the Company's General Meeting, the power of proxy may authorise the proxy to represent the shareholder at one of the General Meetings only. The proxy shall be under the obligation to disclose to the shareholder the circumstances pointing to the existence or possible occurrence of a conflict of interest. The granting of a further power of proxy shall be excluded.

IV. Presiding over the General Meeting The General Meeting – general principles

§ 9.

- 1. The Chairperson of the Supervisory Board and, in his/her absence, the Deputy Chairperson of the Supervisory Board shall declare the General Meeting open and promptly oversee the appointment of the Chairperson of the Meeting from among the persons authorised to participate in the General Meeting. In the case of absence of the persons listed in the first sentence, the General Meeting shall be declared open by the President of the Company's Management Board or a person designated by the Company's Management Board.
- 2. The person declaring the General Meeting open may not perform any acts other than overseeing the appointment of the Chairperson of the Meeting.

§ 10.

1. Each shareholder and, in the case of a shareholder other than a natural person, the person representing the shareholder, shall have the right to apply for the position of the

- Chairperson of the General Meeting and propose for entry in the minutes of not more than one candidate applying for the position of the Chairperson.
- 2. The proposed candidate shall be entered on the list after submission of the declaration of his/her consent to run for that position. The list of the candidates shall be prepared and announced by the person declaring the General Meeting open. The list shall be closed upon its announcement.
- 3. The Chairperson shall be appointed by the General Meeting in a secret ballot. The candidatures shall be voted upon in the alphabetical order.
- 4. The person declaring the General Meeting open shall assure proper course of the voting and shall announce its outcome.
- 5. The candidate who has received the highest number of votes shall be appointed the Chairperson of the General Meeting.

§ 11.

- 1. When taking over the presiding over the Meeting, the Chairperson shall promptly order preparation and signing of the attendance list comprising a list of the persons participating in the General Meeting with the specification of the number of the shares represented by each of them and the number of votes held. The attendance list shall be signed by the Chairperson of the Meeting and made available for inspection for the duration of that General Meeting.
- 2. The attendance list shall be prepared by the persons designated by the Company's Management Board based on the list of the shareholders referred to in § 9 Section 7 of the Rules.
- 3. When preparing the attendance list, the following shall be made:
 - 1) Checking the identity of the shareholder or his/her proxy;
 - 2) Checking the shareholder's rights to participate in the General Meeting;
 - 3) Checking correctness of the power of proxy;
 - 4) Obtain the shareholder's or proxy's signature on the list;
 - 5) Issue a document(s) or other materials used for voting at the General Meeting to the shareholder or his/her proxy.
- 4. The appeals relating to the right to participate in the General Meeting shall be directed to the Chairperson of the Meeting.
- 5. At the request of the shareholders holding one-tenth of the share capital represented at that General Meeting, the attendance list shall be checked by the dedicated committee composed of a minimum of three persons. The requesting parties shall have the right to appoint one member of the committee. When less than three persons participate in the General Meeting, the Chairperson of the Meeting shall not appoint the committee and the attendance list shall be checked jointly by the Chairperson and the requesting party in the presence of a notary drawing up the minutes from the General Meeting.

§ 12.

- 1. The Chairperson of the Meeting shall chair over the General Meeting and, in particular, shall:
 - 1) Assure the efficient flow of the General Meeting in compliance with the applicable laws and regulations;
 - 2) Assure full implementation of the agenda announced and approved by the General Meeting;
 - 3) Counteract abuse of powers by some persons participating in the General Meeting to ensure protection of and respect for the rights of all shareholders, in particular the minority shareholders;

- 4) Monitor substantive content of the meeting;
- 5) Issue relevant disciplinary orders in the meeting room;
- 6) Accord speaking time to the participants and guests of the General Meeting;
- 7) Order breaks in sessions on the terms specified in Section 4 below;
- 8) Order votes and oversee their correct flow and sign all documents containing the results of the votes;
- 9) Resolves, independently or with the help from the experts, doubts in the Rules related to the course of the General Meeting; and
- 10) Sign the minutes from the General Meeting.
- 2. In presiding the meeting, the Chairperson shall observe the principle that his/her decisions cannot resolve the matters that may or should be the object of court rulings. This, however, shall not apply to the measures taken by the Chairperson of the Meeting to the taking of which the Chairperson is authorised or obligated by law and under these Rules.
- 3. The Chairperson of the Meeting shall have no right, without the consent of the General Meeting, to remove or change the order of the items placed on the agenda.
- 4. The Chairperson of the Meeting shall have the right, on his/her own initiative or at the request of a participant of the General Meeting, member of the Management Board or member of the Supervisory Board, to order brief technical and organisational breaks, not longer than thirty minutes, in the General Meeting.
- 5. In all cases other than those listed in Section 4 above, a break may be ordered in the General Meeting pursuant to a resolution of the General Meeting adopted by a two-thirds majority of votes, provided, however, that so ordered breaks cannot, on an aggregate, last longer than thirty days.
- 6. If necessary, the Chairperson may appoint a person who will assist the Chairperson in presiding over the Meeting and shall assume the function of the secretary of the Meeting. The Chairperson shall present such person to the participants of the General Meeting and the details of such person shall be entered in the minutes from the Meeting.
- 7. The Chairperson shall have the right to accord speaking time to the experts invited to the General Meeting.

§ 13.

- 1. The Chairperson of the Meeting shall not resign from his/her position without an important and valid cause.
- 2. The Chairperson of the Meeting shall not delay the signing of the minutes from the General Meeting without a valid cause.

§ 14.

- 1. The General Meeting may appoint committees from among the participants of the Meeting, including the credentials and returning committee, and determine their composition.
- 2. Each shareholder (a representative of a shareholder other than a natural person) shall have the right to apply for a place on a committee and propose for entry in the minutes no more than one candidate for a place on a committee.
- 3. The proposed candidate shall be entered on the list after submission of the declaration of his/her consent to run for that position. The list of the candidates shall be prepared and announced by the Chairperson of the Meeting. The list shall be closed upon its announcement.
- 4. The members of the committee shall be appointed by the General Meeting in a public vote. The candidatures shall be voted upon in the alphabetical order.

- 5. The task of the credentials and returning committee is to assist the Chairperson of the Meeting in checking the validity and correctness of the documents about the convening of the General Meeting, deposited certificates and powers of proxy submitted by the participants, in order for the Chairperson of the Meeting to establish the correctness of the convening of the Meeting and validity of the Meeting as well as the calculation of the results of the vote on each resolution adopted by the General Meeting and of the outcome of the elections for the Company's governing bodies.
- 6. The committees shall not be appointed if the General Meeting so decides and when three or less shareholders participate in the General Meeting. In such a case, all activities of the credentials and returning committee shall be performed by the Chairperson of the Meeting.
- 7. Each committee shall appoint a chairperson from among its members.
- 8. Minutes shall be drawn up from the committee's activities and signed by its chairperson and subsequently forwarded to the Chairperson of the Meeting and enclosed to the minutes from the General Meeting.

§ 15.

- 1. Following presentation of the item placed on the agenda, the Chairperson of the Meeting shall open a discussion by according speaking time to the participants of the General Meeting in the order of submission of their requests.
- 2. If necessary, the Chairperson may order that the requests to intervene in the discussion be made in writing and specify the name and surname of the requesting party.
- 3. Interventions in the discussion shall not last longer than five minutes. In the case of a large number of requests to intervene in the discussion, the Chairperson may limit the speaking time.
- 4. Subject to the consent of the General Meeting, the discussion may be held over a number of items on the agenda jointly.
- 5. The members of the Management Board or Supervisory Board shall have the right to intervene out of turn if this may clarify or lead to the resolution of an issue or item discussed.
- 6. The Chairperson of the Meeting shall have the right to reprimand a participant of the discussion who strays from the subject of the discussion or exceeds the time accorded for his/her intervention.
- 7. The Chairperson shall have the right to forbid any participant who fails to heed his/her reprimands to continue.
- 8. The Chairperson of the Meeting shall have the right to forbid a participant who has already intervened on a given matter to continue or shall not accord such participant speaking time altogether.

§ 16.

- 1. As regards the formal and housekeeping issues relating to the course of the meeting, the Chairperson of the Meeting shall accord speaking time out of turn.
- 2. The motions submitted on formal and housekeeping issues shall be deemed to be the motions relative to the method of holding discussions and taking votes if their resolution does not affect the exercise of the rights by the participants of the General Meeting. In particular, the motions relative to:
 - Limitation, postponing or closure of the discussion;
 - Closure of the speakers' list;
 - Limitation of the speaking time;
 - Method of holding discussions;

- Ordering of breaks in session; or
- Sequence of adoption of the motions;
 shall be the motions submitted on formal and housekeeping issues.
- 3. The Chairperson of the Meeting shall order a vote on the formal and housekeeping motions in the course of the General Meeting. The discussion over the formal and housekeeping motions shall be opened immediately after their tabling. Only two speakers, one supporting the motion and the other opposing it, may join the discussion over the motions tabled on formal and housekeeping issues unless the General Meeting stipulates otherwise.
- 4. As soon as the discussion is over, the Chairperson of the General Meeting shall put the motion tabled on a formal or housekeeping issue to a vote. The motion shall be adopted by an ordinary majority of votes.
- 5. With regard to all other matters and tabled motions, a vote may be ordered by the Chairperson of the Meeting if the item has been placed on the agenda. This shall not apply to voting on the motion to convene an Extraordinary General Meeting that has been tabled in the course of the Meeting.
- 6. The motions tabled by the participants of the General Meeting on the matters not covered by the agenda shall be entered in the minutes from the Meeting if they relate to the matters being potentially the subject-matter of the following General Meeting. The other motions from and representations by the participants shall be entered in the minutes solely at the express request of the participant and when they relate to the course of the Meeting or the Company or the Company's governing bodies and their inclusion in the minutes does not breach the legally protected interest of another person or the laws and regulations in force.

§ 17.

- 1. The General Meeting may adopt a resolution on the discontinuation of examination of an item placed on the Meeting's agenda only when good and valid reasons speak in favour of such course of action, in particular in the situation where the participants of the General Meeting have no doubt that the adoption of the resolution is irrelevant.
- 2. The motion to adopt the resolution referred to in Section 1 above shall be justified in detail.
- 3. Removal from the agenda or discontinuance of examination of the item placed on the agenda at the shareholders' request shall require adoption of a resolution by the General Meeting, following prior consent by all shareholders present who have tabled such motion supported by a majority of votes that is required for adoption of a resolution that is to be removed from the agenda or whose examination has been discontinued.

§ 18.

- 1. Each shareholder shall have the right to ask questions about each matter covered by the agenda.
- 2. The members of the Company's Supervisory Board and Management Board and the independent auditor shall answer, within the scope of their competences and to the extent required for resolution of the matter by the General Meeting, the questions posed by the shareholders, offer clarifications and present the information pertaining to the Company.
- 3. The clarifications and answers by the members of the Management Board to the questions posed by the participants of the General Meeting shall be provided while taking into consideration the fact that the Company fulfils its disclosure obligations in the manner arising from the provisions of the Act on Public Trading in Securities and that disclosure of some information cannot take place in breach of those laws and regulations.

- Otherwise, Articles 428 and 429 of the Polish Commercial Companies Code shall apply accordingly to the answers and clarifications provided by the members of the Management Board.
- 4. The provisions of the Rules shall not preclude the application of the written response procedure envisaged under the applicable regulations of the Polish Commercial Companies Code.
- 5. An answer shall be deemed given if the relevant information can be found on the Company's website in the dedicated section designated for asking questions by the shareholders and giving answers to them.

§ 19.

- 1. The resolutions of the General Meeting shall be formulated by the Chairperson of the Meeting in the manner that is clear and comprehensible to each participant.
- 2. All doubts relating to the content of the resolution shall be clarified and resolved prior to a vote over the resolution being ordered, including also with involvement of the legal advice assured by the Company's Management Board.
- 3. The participants filing an objection against the adopted resolution shall be offered by the Chairperson of the Meeting the opportunity to include it in the minutes from the Meeting together with a brief justification.
- 4. Each shareholder shall have the right to propose amendments and additions to the draft resolutions covered by the agenda of the General Meeting until the closure of the discussion over the item on the agenda covering the draft resolution to which such proposal applies. The same right shall also be vested in the body convening the General Meeting and formulating the draft resolutions (right to make self-amendments).
- 5. On the orders of the Chairperson of the Meeting, the proposals referred to in Section 4 shall be submitted in writing to the Chairperson, together with a brief justification.

§ 20.

- 1. At the time of appointment by the General Meeting of the members of the Supervisory Board, the credentials and returning committee (or the Chairperson of the Meeting) shall compile a list of candidates on the basis of the submissions made by the participants of the Meeting.
- 2. The Chairperson of the Meeting shall close the list of the candidates for the members of the Supervisory Board upon stating the absence of new candidatures. The number of the candidates on the closed list shall not be lower than the number of vacancies on the Supervisory Board.
- 3. The credentials and returning committee (or the Chairperson of the Meeting) shall prepare the voting cards for the secret ballot using the technical assistance assured by the Company's Management Board unless the vote is held using the electronic voting and vote counting systems (electronic cards).
- 4. Prior to ordering a secret ballot, the Chairperson of the Meeting shall inform the shareholders about the content of the secret ballot card and shall present the detailed principles of holding secret ballots to the participants.
- 5. The aforementioned principles applicable to the preparation of the voting cards and voting rules shall apply accordingly prior to commencement by the General Meeting of adoption of the resolutions under a secret ballot procedure and to appointment of the members of the Supervisory Board by way of separate group voting if the other provisions of the Rules do not expressly stipulate otherwise.

§ 21.

- 1. The members of the Supervisory Board shall be appointed by way of separate group voting in the course of the General Meeting only when the agenda announced to the shareholders according to the procedure specified in § 7 of the Rules provides for such election.
- 2. Prior to proceeding to the election of the members of the Supervisory Board by way of separate group voting, the General Meeting shall adopt the resolution determining the number of the members of the Supervisory Board to be elected by way of separate group voting.

§ 22.

The Chairperson of the Meeting shall be obliged to inform the persons participating in the General Meeting about:

- 1) The number of the vacancies on the Supervisory Board to be filled by way of separate group voting;
- 2) The number of shares represented at the General Meeting;
- 3) The minimum number of shares (votes) required to form a separate group and election by the group of at least one member of the Supervisory Board;
- 4) The recording in the minutes from the General Meeting of the fact of establishment of a separate group of shareholders and of the number of shares represented by that group;
- 5) The need for an attendance list to be drawn up by each group of shareholders (similar to the attendance list from the General Meeting), appointment of the chairperson of the group and drawing up the minutes from the held election of a member(s) of the Supervisory Board; and
- 6) The recording in the minutes from the General Meeting of the outcome of the election of the member(s) of the Supervisory Board by the formed group of shareholders.

§ 23.

- 1. The Chairperson of the Meeting shall enter for the record in the minutes the fact of formation of a group(s) of shareholders, specifying the number of shares represented within each group and the number of mandates on the Supervisory Board to be filled by the group.
- 2. Each of the formed groups of shareholders shall meet in a separate room. If this is not feasible due to shortage of space, the groups shall meet in the same room in such manner as to make sure that the confidentiality of each meeting is preserved.
- 3. Within each group of shareholders, the appointed chairperson shall arrange the group's meeting, in particular shall oversee the notification of the candidates for the members of the Supervisory Board, organise the vote and the discussion, if any. After the vote, the chairperson of the group shall draw up and sign the minutes from the group's meeting containing, as a minimum, the list of the group's participants, aggregate number of the shares represented by the group, listed candidates and the outcome of the vote held by the group.
- 4. The group's resolution concerning the election of a member of the Supervisory Board (outcome of the vote) shall be recorded in the minutes from the General Meeting under the pain of nullity of the outcome of the election.
- 5. The ballot held within the group on the election of a member of the Supervisory Board shall be secret. Each share shall carry one vote.

- 6. If more candidatures are submitted within the group than the number of vacancies on the Supervisory Board that may be filled by the group, the candidate(s) with the highest number of votes shall be the member(s) of the Supervisory Board elected by the group.
- 7. A shareholder may participate only in one separate group.

§ 24.

- 1. The vacancies on the Supervisory Board not filled by the groups of shareholders shall be filled by way of a vote involving all shareholders whose votes have not been cast at the time of election of the members of the Supervisory Board elected by way of separate group voting.
- 2. If not even one group capable of electing a member of the Supervisory Board is formed at the General Meeting, the election shall not be held by way of separate group voting. The Chairperson of the Meeting shall record that fact in the minutes from the General Meeting.

VI. Adoption of resolutions by the General Meeting Minutes from the General Meeting

§ 25.

- 1. Unless the regulations of the Commercial Companies Code and of the Company's Articles of Association provide otherwise, the General Meeting shall be valid regardless of the number of the represented shares.
- 2. Each share shall carry one vote at the General Meeting unless the Company's Articles of Association provide otherwise.
- 3. The resolutions of the General Meeting shall be adopted by an absolute majority of votes cast unless the regulations of the Commercial Companies Code and of the Company's Articles of Association provide otherwise.

§ 26.

The matters defined in the Commercial Companies Code or in other acts and in the Company's Articles of Association shall require adoption of a resolution by the General Meeting.

\$ 27.

- 1. An open vote shall be held on each resolution.
- 2. A secret ballot shall be ordered for the elections and when voting on the motions to dismiss the members of the Company's governing bodies or the Company's liquidators, or on the motions to hold the same accountable, as well as in personal matters. Also, a secret ballot shall be ordered at the request of at least one of the shareholders present or represented at the General Meeting.
- 3. The General Meeting may adopt a resolution waiving the secrecy of the votes held on the matters relating to the election of the committee established by the General Meeting.
- 4. A shareholder may not vote, either in person or by proxy, on adoption of the resolutions relating to:
 - 1) That shareholder's accountability towards the Company under any title whatsoever, including the granting of discharge to that shareholder in respect of his/her duties;
 - 2) That shareholder's release from any obligation towards the Company; or
 - 3) Any dispute between that shareholder and the Company.
- 5. A shareholder of the Company may vote, in the capacity of a proxy, on the adoption of the resolutions relating to him/her referred to in Section 4 above.

- 1. Following the closing of the discussion on any item on the agenda and prior to holding the vote, the Chairperson shall inform the shareholders about the received motions and shall determine the order in which they are to be voted upon. The voting on the motions shall proceed in the order of their receipt.
- 2. The parties filing an objection to a resolution shall be given the opportunity to briefly justify their objection.

§ 29.

The Chairperson of the Meeting shall close the General Meeting after stating that all items on the agenda have been addressed.

§ 30.

- 1. The resolutions of the General Meeting shall be recorded in the minutes drawn up by a notary under the pain of their nullity. The minutes shall be drawn up in accordance with the applicable regulations of the Commercial Companies Code.
- 2. Within one week of the end of the General Meeting, the Company shall disclose on its website the outcome of the votes held on the individual resolutions adopted (not adopted) by the General Meeting.
- 3. The Management Board shall enclose the proof of the convening of the General Meeting, together with the powers of attorney granted by the shareholders, to the ledger of minutes.
- 4. The Management Board shall enclose a copy of the minutes from the General Meeting to the ledger of minutes. The shareholders may inspect the ledger of minutes and request the issuance of copies of the resolutions attested by the Management Board.
 - VII. Participation in the General Meeting using the means of electronic communication

§ 31.

- 1. Pursuant to the provisions of § 21 Section 7 of the Company's Articles of Association, the Management Board may decide on the participation of the shareholders in the General Meeting using the means of electronic communication (the so-called e-General Meeting), comprising in particular:
 - a) Real-time broadcast from the General Meeting;
 - b) Real-time two-way communication whereby the shareholders are allowed to intervene in the course of the General Meeting while staying at a site other than the venue of the General Meeting,
 - c) Exercise of the voting right, in person or by proxy, prior to or in the course of the General Meeting.
- 2. Based on the Management Board's decision referred to in Section 1, the shareholders may be able to participate in the Company's e- General Meeting;
- 3. When a decision is made to enable the shareholders to participate in the Company's General Meeting using the means of electronic communication, the Management Board shall be obliged to inform the shareholders, via the Company's website, about the extent to which such participation will be possible and about the requirements and limitations required for identification of the shareholders participating in the General Meeting to assure efficient flow of the meeting and secure electronic communication.
- 4. The provisions of these Rules shall apply respectively to the principles of organisation and course of e-General Meeting and to the shareholders' participation therein.

5. The shareholder shall decide to participate in the General Meeting using the means of electronic communication at his/her own risk and may not lodge claims against the Company in the exercise of his/her rights unless the circumstances have arisen that point beyond any doubt that the existence of the claims is due to the Company's failure to exercise due diligence in the preparation, organisation and assurance of efficient and secure communication when convening and holding the General Meeting using the means of electronic communication.

VIII. Final provisions

§ 32.

- 1. These Rules have been passed by the General Meeting on June 30, 2011 and shall also apply during this General Meeting.
- 2. The Rules of the General Meeting shall apply at all of the Company's General Meetings without the need for them to be read out and passed each time by the General Meeting."
- 2. This Resolution shall enter into force as at the effective date of adoption.